

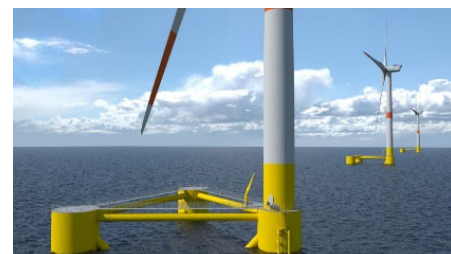
# QHSE Policy

**“Our Goal is to achieve our activities with no harm to people, no damage to the environment and no accident throughout the lifecycle of our installations from engineering to final decommissioning”.**

To reach this objective, in line with the standards of our partners, **Les Eoliennes Flottantes du Golfe du Lion (LEFGL)** is committed to deliver its project to the best available standards on Quality, Health, Safety, Security Environmental and Social protection and is engaged to:

- Comply with all applicable legal, statutory and regulatory requirements, and implement the best offshore wind industry practices;
- Provide safe and healthy working conditions and adapted controls to prevent any work-related accidents, incidents, injuries and illness;
- Manage and minimize all environmental impacts;
- Identify and continuously improve the satisfaction of customers and stakeholders' expectations;
- Continuously improve its practices and management system, in particular, through the consultation and involvement of all personnel.

**LEFGL Management is committed to provide competent & appropriately trained personnel to implement a risk-based approach by:**



- Eliminating hazards and reducing risks through quality and safety by design;
- Integrating Safety, Health and Environmental as a primary decision-factor from the design to the final decommissioning activities;
- Empowering everyone to refuse or stop any hazardous act or situation, to alert on improper work conditions according to a project's "Stop work" policy;
- Focus on the preparation of any tasks to identify and control all risks with mitigation measures to reach a ALARP level of risk;
- Documenting, implementing and controlling all QHSE critical activities;
- Enforcing applicable requirements, throughout the supply chain;
- Applying stringent QHSE requirements to all externally provided products and services from the upstream pre-qualification stage, up to final performance evaluation of the provider;
- Transferring reliable engineering documentation and records from phase to phase;
- Continuously improving using lessons learned by investigating any incident or quality event.

**Everyone involved in LEFGL activities, including staff, secondees, contractors and suppliers, shall comply with this policy and be proactive in promoting its principles.**

This QHSE policy will be periodically reviewed, to ensure it remains aligned with LEFGL's mission, vision, goals and values, throughout the lifecycle of the Project.

*Montpellier, September 5<sup>th</sup> 2022*

**Frederic FLAUS**

EFGL Project Director



# QHSE Policy



**“EFGL TEAM acknowledge the project QHSE Policy and is fully committed to achieve our common objective by endorsing and applying our policy at all steps of the project. Our core objective is to install EFGL wind farm with zero accident, no impact on the Environment by using the appropriate offshore wind standards.”**



**“Safety starts with S but begins with you”**  
 Frederic FLAUS  
 EFGL Project Director



**“Safety makes no compromise”**  
 Jeremy de BARBARIN  
 Deputy Project Director



**“Better safe than sorry”**  
 Marjorie BROWN  
 Head of Performance



**“Energy is life, Safety too”**  
 Johanna JORDI  
 Permitting & Environment



**“Safety will always be my priority”**  
 Caroline LE FLOCH  
 FS Package Leader



**“Safety everywhere and everyday”**  
 Fanny LECOMTE  
 Document Control



**“Offshore Wind is renewable. LIFE is not.”**  
 Seif EL MISTIKAW  
 Operation Manager



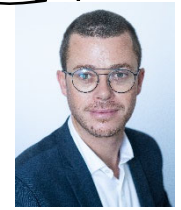
**“Before you start be safety smart”**  
 Laurent CHARLES-MANGEON  
 Elec/SCADA/IAC Leader



**“Safety First”**  
 Daniel BOURDIN  
 WTG Package Leader



**“No Safety, No Gain”**  
 Gabriel BRANDLE  
 Interface Leader



**“Safety is everyone’s responsibility”**  
 Sébastien RICAUD  
 Harbour & Logistics Leader



**“Be aware, take care”**  
 Thomas BORDRON  
 Dev & Stakeholders Manager



**“Think twice”**  
 Samuel LEMIERE  
 Environment and Site Studies



**“Speak up for safety”**  
 Bernardo CARVALHO  
 Contracting support



**“Safety doesn’t happen by accident”**  
 Nicolas PEIGNET  
 Fishery Manager



**“Caution is the parent of safety”**  
 Gabriel TOUCHARD  
 Legal Manager



**“Prepare & prevent instead of repair & repent”**  
 Faysal TALATA  
 Finance Manager



**“Lead by example”**  
 Alexis DEBARD  
 Project Control



**“Environment, is our future”**  
 Kevin TABONI  
 Commissioning/O&M Manager



**“A wind of change, an energy for the Future”**  
 Pierre GARREAU  
 Dev & Stakeholders Coord.



**“Preparation is the key to success”**  
 Achene ATSI  
 QHSE Lead



Maîtrise d'ouvrage du raccordement :

